

**Laurel Woods Elementary School  
SCHOOL IMPROVEMENT PLAN AT A GLANCE  
2017 – 2018**



<b><i>LWES=LOOKING WITHIN EVERY STUDENT</i></b>	<b><i>SCHOOL TARGETS AND STRATEGIES</i></b>
<p><b>Vision:</b> To create confident, capable, life-long learners and responsible citizens.</p> <p><b>Mission:</b> Every student will be actively engaged in a safe, equitable, and diverse learning environment where they are able to reach their full potential.</p>	<p><b><u>Literacy Strategies:</u></b></p> <ul style="list-style-type: none"> <li>• <i>Staff members will actively participate in professional development and on-going data discussions where they will learn how to maximize reading instruction using all of the components of balanced literacy and effectively analyze student data to impact instruction.</i></li> <li>• <i>Facilitated and coached by the Reading Support Teacher, staff members will engage in professional learning communities where they will learn how to utilize Guided Reading tools.</i></li> <li>• <i>The administrative team will participate in purposeful and instructional walkthroughs to ensure staff professional learning and consistency in instructional best practices.</i></li> </ul> <p><b><u>Math Strategies:</u></b></p> <ul style="list-style-type: none"> <li>• <i>Facilitated and coached by the Math Support Teacher, staff will collaboratively plan and participate in professional development about key mathematical concepts along with support staff members.</i></li> <li>• <i>Staff will participate in ongoing data discussions to evaluate and analyze student data to inform and impact instruction.</i></li> <li>• <i>The administrative team will participate in purposeful and instructional walkthroughs to ensure staff professional learning and consistency in instructional best practices.</i></li> </ul> <p><b><u>Performance Action Steps:</u></b></p> <ul style="list-style-type: none"> <li>• <i>Grade level family Reading/Math nights to provide instruction and materials to families throughout entire school year.</i></li> <li>• <i>Links Academic program to increase math instruction.</i></li> <li>• <i>Reading and Math tutoring in Grades 1 and 2.</i></li> <li>• <i>Regular and consistent professional learning &amp; training for staff members in math and reading instruction.</i></li> </ul>
<p align="center"><b><i>HCPSS STRATEGIC CALL TO ACTION LEARNING AND LEADING WITH EQUITY THE FIERCE URGENCY OF NOW</i></b></p>	
<p><b>Vision:</b> Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.</p> <p><b>Mission:</b> HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.</p>	
<p align="center"><b><i>HCPSS DESIRED OUTCOMES</i></b></p>	
<p><b>Value-</b> Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.</p> <p><b>Achieve-</b> An individual focus supports every person in reaching milestones for success.</p> <p><b>Connect-</b> Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.</p> <p><b>Empower-</b> Schools, families and the community are mutually invested in student achievement and well-being.</p>	